

AGENDA
CITY COUNCIL MEETING
March 10, 2020 7:00 P.M.

Pledge of Allegiance

Invocation: Bill Seymour

Roll Call – Council, Elected Officials/SSD

1. Approve minutes:
 - a. February 25, 2020 – Regular Meeting
2. Approve agenda
3. Citizens desiring to address Council
 - a. Speaker forms available at end of Council table. If you would like to address Council, please fill out the form and submit to Council President prior to meeting.
 - b. Please stand and move to the microphone.
 - c. Give name and address.
 - d. Be specific on suggestions to Council or requests of Council.
 - e. Please limit your remarks to no more than five minutes.
 - f. Address your remarks to the whole Council through the President of Council.
 - g. Refrain from getting into a conversation with a member of the audience or an individual Council member during your presentation.
 - h. Following your presentation, the Council President will recognize individual Council members to ask you questions.
4. Efficiency Smart Presentation
5. Legislation
 - a. Ordinance No. 2020-8 (1st Reading)
Non-Bargaining Unit Pay Ranges
 - b. Resolution No. 2020-6 (1st Reading)
Design Review Appointments
6. Other Business
7. Elected Official Reports (if desired)
 - a. Auditor – Brian Treisch
 - b. Treasurer – Rodney Sparks
 - c. Director of Law – Thomas Palmer
8. Mayor’s Report
9. President of Council Comments
10. Adjournment

5a

ORDINANCE NO. 2020-8

ENTITLED AN ORDINANCE CLARIFYING EMPLOYEE PAY RANGES FOR CERTAIN NON-BARGAINING UNIT EMPLOYEES, REPEALING ORDINANCES NOS. 2008-54, 2008-25, 2011-17, 2013-46, AND 2014-28 TO THE EXTENT IT CONFLICTS WITH PROVISIONS OF THIS ORDINANCE, AND DECLARING AN EMERGENCY.

WHEREAS, the purpose of Ordinance No. 2005-45, passed May 24, 2005, was based upon the recommendation to clarify the City's policy for department heads and non-bargaining unit employee benefits, and

WHEREAS, the purpose of Ordinance No. 2007-11 passed February 2, 2007, was due to some changes which occurred since passage of Ordinance No. 2005-45 which created a need to modify some of the employee benefits described in Sections 1 through 6 of Ordinance No. 2005-45, and

WHEREAS, the purpose of Ordinance no. 2008-54 passed September 9, 2008, was due to some changes which occurred since passage of Ordinance No. 2005-45 which created a need to modify some of the employee benefits described in Sections 1 through 6 of Ordinance No. 2005-45, and

WHEREAS, the purpose of Ordinance No 2011-17 passed March 24, 2011 was due to some changes which occurred since passage of Ordinance No. 2008-54 which created a need to modify some of the employee benefits described in Sections 1 through 6 of Ordinance No. 2008-54.

WHEREAS, the purpose of Ordinance No. 2013-46 passed July 9, 2013 was due to further changes which have occurred since passage of Ordinance No. 2011-17, which created a need to modify and amend some of the employee benefits described in Ordinance No. 2011-17, and

WHEREAS, the purpose of Ordinance No. 2014-28 passed March 25, 2014 was due to further changes which have occurred since passage of Ordinance No. 2013-46 which created a need to modify Ordinance No. 2013-46; and

WHEREAS, the pay range assignment and positions for non-bargaining positions as contained in Section 7 of the Compensation Analysis prepared by Clemens, Nelson & Associates, Inc., dated January 1990 and set forth on Page 28 thereof, was amended September 6, 1994 by Ordinance No. 94-6094, May 14, 1996 by Ordinance 96-6197,

November 27, 2001 by Ordinance 2001-84, April 8, 2008 by Ordinance No. 2008-25, March 24, 2011 by Ordinance No. 2011-17, July 9, 2013 by Ordinance No. 2013-46 and as amended most recently by Ordinance No. 2014-28 on March 25, 2014, and

WHEREAS, Sections 4 of Ordinance No 2016-117, as amended on December 27, 2016, currently reads as follows:

SECTION 4: That the pay range assignment and positions for non-bargaining positions as contained in Section 7 of the Compensation Analysis prepared by Clemens, Nelson & Associates, Inc., dated January 1990 and set forth on Page 28 thereof, was amended most recently by Ordinance No. 2014-28 on March 25, 2014, be, and the same is hereby amended to provide as follows:

RANGE ASSIGNMENT NON-BARGAINING UNIT POSITIONS

TITLE	RANGE	MINIMUM ANNUAL (based on FT)	2017 MAXIMUM ANNUAL	2018 MAXIMUM ANNUAL	2019 MAXIMUM ANNUAL & BEYOND
1 Safety-Service Director	19	41,595	86,549	88,712	90,938
1 Police Chief	19	41,595	86,549	88,712	90,938
1 Fire Chief	19	41,595	86,549	88,712	90,938
1 WWTP/Sewer Superintendent	19	41,595	86,549	88,712	90,938
1 Water Superintendent	19	41,595	86,549	88,712	90,938
1 Line Crew Superintendent	19	41,595	86,549	88,712	90,938
1 Chief Building Inspector	19	41,595	86,549	88,712	90,938
1 Assistant Law Director	19	41,595	86,549	88,712	90,938
1 Utilities Office Manager	15	34,395	71,365	73,154	74,984
2 Police Captains	15	34,395	71,365	73,154	74,984
1 Fire Captain	15	34,395	71,365	73,154	74,984
1 Service Dept. Supervisor	15	34,395	71,365	73,154	74,984
1 Adm. Assistant	7	23,102	46,904	48,069	49,275
2 Adm Secretaries	7	23,102	46,904	48,069	49,275

1 Adm. Clerk (PT)	7	23,102	46,904	48,069	49,275
Clerk of Council	7	23,102	46,904	48,069	49,275
Legal Assistant (PT)	7	23,102	46,904	48,069	49,275
Victims of Crime Advocate (PT)	7	23,102	46,904	48,069	49,275
Public Information Officer	7	23,102	46,904	48,069	49,275

SECTION 5: That Ordinance No 2008-54, passed September 9, 2008, Ordinance No. 2008-25, passed April 8, 2008, Ordinance No. 2011-17 passed March 24, 2011 and Ordinance No. 2013-46 passed July 9, 2013 be, and the same are hereby, repealed, but only to the extent the provisions contained herein conflict with and thereby supersede analogous provisions in said Ordinance No. 2008-54, Ordinance No. 2008-25, Ordinance No. 2011-17, Ordinance No. 2013-46 and Ordinance No. 2014-28.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GALION, STATE OF OHIO:

SECTION 1: That Section 4 of Ordinance No 2016-117, as amended on December 27, 2016, will now be amended and read as follows:

SECTION 4: That the pay range assignment and positions for non-bargaining positions as contained in Section 7 of the Compensation Analysis prepared by Clemens, Nelson & Associates, Inc., dated January 1990 and set forth on Page 28 thereof, was amended most recently by Ordinance No. 2016-117 on December 27, 2016, be, and the same is hereby amended to provide as follows:

<u>RANGE ASSIGNMENT NON-BARGAINING UNIT POSITIONS</u>					
TITLE	RANGE	MINIMUM ANNUAL (based on FT)	2020 MAXIMUM ANNUAL	2021 MAXIMUM ANNUAL	2022 MAXIMUM ANNUAL & BEYOND
1 Safety-Service Director	19	43,675	95,485	100,259	105,272
1 Police Chief	19	43,675	95,485	100,259	105,272
1 Fire Chief	19	43,675	95,485	100,259	105,272

1 WWTP/Sewer Superintendent	19	43,675	95,485	100,259	105,272
1 Water Superintendent	19	43,675	95,485	100,259	105,272
1 Line Crew Superintendent	19	43,675	95,485	100,259	105,272
1 Chief Building Inspector	19	43,675	95,485	100,259	105,272
1 Assistant Law Director	19	43,675	95,485	100,259	105,272
1 Utilities Office Manager	15	36,115	78,733	82,670	86,804
2 Police Captains	15	36,115	78,733	82,670	86,804
1 Fire Captain	15	36,115	78,733	82,670	86,804
1 Service Dept. Supervisor	15	36,115	78,733	82,670	86,804
1 Adm. Assistant	7	24,257	51,739	54,326	57,042
2 Adm Secretaries	7	24,257	51,739	54,326	57,042
1 Adm. Clerk (PT)	7	24,257	51,739	54,326	57,042
Clerk of Council	7	24,257	51,739	54,326	57,042
Legal Assistant (PT)	7	24,257	51,739	54,326	57,042
Victims of Crime Advocate (PT)	7	24,257	51,739	54,326	57,042
Public Information Officer	7	24,257	51,739	54,326	57,042

SECTION 5: That Ordinance No 2008-54, passed September 9, 2008, Ordinance No. 2008-25, passed April 8, 2008, Ordinance No. 2011-17 passed March 24, 2011 and Ordinance No. 2013-46 passed July 9, 2013 be, and the same are hereby, repealed, but only to the extent the provisions contained herein conflict with and thereby supersede analogous provisions in said Ordinance No. 2008-54, Ordinance No. 2008-25, Ordinance No. 2011-17, Ordinance No. 2013-46, Ordinance No. 2014-28, and Ordinance No. 2016-117.

SECTION 2: That the aforementioned Section 4 replaces Sections 4 of Ordinance No. 2016-117 in its entirety.

SECTION 3: That this Ordinance shall be published in accordance with Ohio Revised Code 731.21 and 731.22.

SECTION 4: That in order to preserve the public peace, health, safety and welfare of the City of Galion and its inhabitants, and in order to modify the wage ranges for certain non-bargaining unit employees of the City effective January 2020, this measure is determined to be an emergency Ordinance, and provided it receives the affirmative vote of at least five members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage.

CARL W. WATT
PRESIDENT OF COUNCIL

ATTEST:

JULIE L. BELL
CLERK OF COUNCIL

PRESENTED TO MAYOR ON: _____

APPROVED: _____
THOMAS M. O'LEARY, MAYOR (Date)

ADOPTED ON FIRST READING: _____
DATE

ADOPTED ON SECOND READING: _____
DATE

ADOPTED ON THIRD READING: _____
DATE

VOTE ON FINAL READING	<u>YEA</u>	<u>NAY</u>
MR. BALDINGER	_____	_____
MR. BODKINS	_____	_____
MS. ERLSTEN	_____	_____
DR. FELLNER	_____	_____
MR. IVY	_____	_____
MR. RICHART	_____	_____
MR. TRIPLETT	_____	_____

5b

RESOLUTION NO. 2020-6

**ENTITLED A RESOLUTION APPOINTING
KAITLYN GRIFFITH AND MICHAEL RICHART
AS VOTING MEMBERS TO THE GALION
DESIGN REVIEW BOARD; AND DECLARING AN
EMERGENCY.**

WHEREAS, Kaitlyn Griffith has expressed an interest in serving on the Design Review Board; and

WHEREAS, the term previously held by Gloria Lust ending December 31, 2021 is available; and

WHEREAS, Michael Richart has expressed interest in serving as the voting member representing council, replacing Shirley Clark.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF
THE CITY OF GALION, OF CRAWFORD COUNTY, STATE OF OHIO:**

Section 1: That Kaitlyn Griffith be appointed as a regular voting member of the Galion Design Review Board for the balance of the term that began January 1, 2019 and ending December 31, 2021.

Section 2: That Michael Richart is hereby appointed to serve as a voting member representing council until changed by further action of this council.

Section 3: That this Resolution shall be published in accordance with Ohio Revised Code Sections 731.21 and 731.22.

Section 4: This Resolution is hereby declared to be an emergency measure necessary in order to have the members necessary for the aforementioned board to conduct the business before it and to preserve the public peace, health, safety, and welfare of the City; and shall take at the earliest time allowed by law, after its passage.

CARL W. WATT
PRESIDENT OF COUNCIL

ATTEST:

JULIE L. BELL
CLERK OF COUNCIL

APPROVED AS TO FORM: _____
THOMAS N. PALMER
DIRECTOR OF LAW

PRESENTED TO MAYOR ON: _____

APPROVED: _____
THOMAS M. O'LEARY, MAYOR (Date)

ADOPTED ON FIRST READING: _____
DATE

ADOPTED ON SECOND READING: _____
DATE

ADOPTED ON THIRD READING: _____
DATE

VOTE ON FINAL READING	<u>YEA</u>	<u>NAY</u>
MR. BALDINGER	_____	_____
MR. BODKINS	_____	_____
MS. ERLSTEN	_____	_____
DR. FELLNER	_____	_____
MR. IVY	_____	_____
MR. RICHART	_____	_____
MR. TRIPLETT	_____	_____